



COMMUNITY ENGAGEMENT MANAGER (Temporary)

Spokane, WA

About Empire Health Foundation

Empire Health Foundation, a 501(c)(3) nonprofit foundation, was founded in 2008 through the sale of Deaconess Hospital and Valley Medical Center. We believe health is a fundamental human right and boldly advance health equity in eastern Washington. Through a collaborative approach to philanthropy, we center community voice, knowledge, and experience in our actions. We prioritize deep relationships with our communities, confronting systems of poverty and racism, while pursuing innovative solutions to improve health and quality of life.

Our core values of community, integrity, trust, compassion, and unconditional love guide our work. We address equity by investing in sustainable systems change that results in healthier, more vibrant communities for all.

Empire Health Foundation now invites applications for a Community Engagement Manager to join its team.

Job Summary

We are looking for an individual to join our team who has a passion for community engagement and organizing. **This is a Full Time, temporary position, lasting approximately 18 months. This role will work in Adams County, WA. The person in this role must live in Washington state.**

The Community Engagement Manager will be an active participant within an Empire Health Foundation (EHF) team who is committed to a holistic understanding that true health comes from within communities, from thriving families, strong social networks, and from a deeper kind of healing. This healing must address historical injustices and persistent inequities that lead to substantial and sustainable change that draws from cultural strengths of the communities we serve.

As members of the Program Team, we engage in centering our work around the needs of the unique communities within EHF's service area of seven counties and three Tribal Nations in eastern Washington. We are committed to holding space for communities to imagine the lives they want together, connect to see and be seen in ways that change us, reflect communities' strength as they do their work, hold power responsible as communities rise up, and link moments of possibility with community action. As team members of EHF, we listen deeply, build connections, work to transform barriers, lift up opportunities, and work to increase momentum in communities towards true healing.

The Community Engagement Manager will be focused on developing and supporting relationships with communities in Empire Health Foundation's impact region. The Community Engagement Manager will build a sustainable organizing program by increasing, diversifying, and activating EHF community engagement to promote community-determined initiatives in targeted communities. The Community Engagement Manager will be focused on outreach and relationship-building with the Latinx community

in Adams County, WA, as well as with other communities being centered with the Equity Healing Framework.

This position will work closely with EHF's Program team to achieve objectives in alignment with the Foundation's current Equity Healing Framework. This position is part of a team that provides support for equitable community participation strategies to build effective relationships with the community and other stakeholders. These responsibilities include community organizing, identifying engagement and outreach opportunities, and conducting outreach to engage community groups and members with EHF's work. The position requires frequent work and travel in/to Adams County, WA.

Essential Job Functions

- Coordinate and conduct community outreach efforts with community members and groups in target communities, specifically the Latinx community in Adams County, WA and the other communities being centered with the Equity Healing Framework.
- Plan, coordinate, and facilitate individualized engagement in communities in order to understand community concerns, strengths, and priorities.
- Develop and carry out targeted community outreach strategy.
- Engage with allied community groups to identify opportunities for collaboration and seek out meaningful ways for individuals to engage at all levels in community-based work and issues.
- Provide community members with information, guidance, and assistance and coordinate efforts to familiarize communities with EHF's mission and programmatic work.
- Organize and maintain network of community organizations partnering with EHF.
- Facilitate community forums in order to develop informed and collaborative community-focused plans.
- Manage and maintain database of all current and active community interest and engagement efforts, and track and maintain data on community participation.
- Maintain ongoing communication with participants of our community engagement efforts to ensure deliverables are met, to track progress and to gather feedback.
- Other duties as assigned.

Qualifications

Work Experience

- At least three years of experience conducting outreach with diverse populations.
- At least 3 years of experience with community organizing.

Skills & Abilities

- Deep commitment to equity and social justice, and strong alignment with the Foundation's organizational mission and values.
- Demonstrated ability to cultivate relationships and work effectively and respectfully with politically, ideologically, culturally, and geographically diverse people and communities.
- Demonstrated success working in partnership with community organizations.
- Strong interpersonal skills with proven ability to engage diverse audiences – individually and in groups.



- Fluency in Spanish.
- Possess understanding of the foundational role that racism, ableism, sexism and other forms of bias and oppression play in perpetuating inequity.
- Strong verbal, non-verbal and written communication skills combined with the ability to listen deeply and authentically.
- Excellent project management and organizational skills with demonstrated success managing multiple projects and priorities in a team-based environment.
- Humility and curiosity, and an understanding of how these qualities are connected to success in this role.
- Demonstrated capacity for self-reflection.
- Ability to participate in meetings and events outside of core business hours.
- Ability to travel often between EHF office and Adams County, WA with reliable means of transportation.

Starting Salary

\$69,496 - \$81,760

To Apply

Candidates may submit their cover letter and resume to Rebecca Johnston at rebeccaj@empirehealthfoundation.org.

EHF serves a diverse community and encourages applications from qualified individuals who reflect the growing diversity that enriches Spokane and the surrounding counties.

Empire Health Foundation is an EEO employer.